

HR GROUP

Course: International Human Resource Management

Credit: 2

Last Submission Date: April 30 (for January Session)

October 31, (for July session)

Max. Marks:-30

Min. Marks:-12

Note:-attempt all questions.

Que.1 What do you mean by International human resource management ? Also discuss differences between International and Domestic HRM .

Que.2 Briefly explain the barriers to effective global HRM?

Que.3 Discuss the various factors that need to be addressed for developing international HR strategies?

Que.4 Discuss the European union model of human resource management.

Que.5 What are the sources of an MNC can tap for its overseas position ?

Que.6 What criteria are used for performance appraisal of international employees?

Que.7 Briefly explain the types of cross cultural training? Is it necessary that such Training programme ?

Que.8 Discuss the key components of an international compensation programme?

Que.9 Briefly explain the factors that influence multinationals in industrial relations ?

Que.10 Short notes on :-

- (1) Foreign corrupt practices act (FCPA)
- (2) Cultural dimensions of IHRM
- (3) Key ISSUES in international labour relations.