

HR GROUP

Course: Management of Industrial Relations

Credit: 2:

Last Submission Date: April 30 (for January Session)

October 31, (for July session)

Max. Marks:-30

Min. Marks:-12

Note:-attempt all questions.

- Que.1 What do you understand by industrial relation? Briefly explain emerging trends in Employee relations.
- Que.2 What are the different forms of industrial relations? Which is the most suitable one?
- Que.3 Discuss trade union. Why do workers organize in to unions ?
- Que.4 Briefly explain the problems of trade unionism in India. How can we overcome those problem.
- Que.5 Discuss the various objectives of workers participation in management ?
- Que.6 What is Collective Bargaining? Briefly explain the feature and types of Collective Bargaining.
- Que.7 What are the theories of Collective Bargaining? Briefly explain.
- Que.8 What happens when the dispute is referred to the labour court / industrial Tribunal?
- Que.9 What are the causes of grievance? Also briefly explain key features of good grievance handling Procedure.
- Que.10 Short notes on :-
- (1) Rural unionism
 - (2) Worker 's participation in India
 - (3) Grievance procedure