

**DR C V RAMAN UNIVERSITY**  
**HEALTH AND SAFETY POLICY**

Safety is a core value at Dr C V Raman University is committed to maintaining safe and healthy working conditions and to preventing accidents and instances of work-related ill health by ensuring that all activities carried out on University premises or undertaken by its employees are managed in such a manner so as to avoid, reduce or control all foreseeable risks to the health and safety of anyone who may be affected by such activities as far as is reasonably practicable.

Dr C V Raman University makes all reasonable efforts to:

- Promote occupational and personal **safety, health and wellness**;
- Protect the **health and safety** of University faculty, staff and students;
- Provide **information** to faculty, staff, and students about health and safety hazards;
- Identify and correct health and safety hazards and encourage faculty, staff, and students to **report potential hazards**;
- Conduct activities in a manner protective of the **environment**, and inform the University community regarding environmental impacts associated with institutional operations; and
- Maintain a risk-based **emergency management program** to reduce the impact of emergency events to the University community.

### **Facility Design**

Facilities will be designed in a manner consistent with health and safety regulations and standards of good design. The University departments charged with primary responsibility for appropriate health and safety review of facility concepts, designs, and plans

### **Hazard Identification and Correction**

Supervisors, both faculty and staff, shall assure that regular, periodic inspections of workplaces are conducted to identify and evaluate workplace hazards and unsafe work practices. Unsafe conditions which cannot be corrected by the supervisor must be reported to the next higher level of management.

### **Shutdown of Dangerous Activities**

The authority to curtail or shut down any University activity considered to constitute a clear and imminent danger to health or safety. In the event of such curtailment or shutdown, the cognizant head dean and the Provost (or designate) shall be immediately notified.

### **Medical Surveillance**

The University shall evaluate and monitor, through a program of medical surveillance, the health of University faculty, staff and students who are exposed to certain hazardous materials and situations as defined by University policy. Each supervisor is responsible for ensuring that employees and students under their supervision participate in the medical surveillance program as required by University policy.

### **Emergency Response Plans**

The departments shall maintain local departmental emergency operations centers and communications capabilities according to guidelines in the campus emergency plan.

Safety Officer  
Dr C V Raman University