

**Dr. C. V. RAMAN UNIVERSITY**

Kargi Road, Kota, BILASPUR, (C.G.)

**HANDBOOK**



# **CODE OF CONDUCT**



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## SECTION-1

### 1. PREAMBLE

Code of conduct at **Dr. C.V. Raman University** is a collection of rules and regulations that include what is and is not acceptable or expected in behavior. It defines the CODE OF VALUES of an organization and provides to all employees the boundaries of their behavior relative to their duties to the organization. A well-written code of conduct clarifies the University's mission, values and principles, linking them with standards of professional conduct.

Written codes of conduct can become benchmarks against which individual and organizational performance can be measured. Additionally, a code is a central guide and reference for employees to support day-to-day decision making. It encourages discussions of ethics and compliance, empowering employees to handle ethical dilemmas they encounter in everyday work. It can also serve as a valuable reference, helping employees locate relevant documents, services and other resources related to ethics within the organization.

#### 1.1. VISION

Dr. C. V. Raman University will have a transformative impact on society through continual innovation in education, research, creativity and entrepreneurship incorporating social, ethical, human and spiritual values.

#### 1.2. MISSION

- To create transformative educational experience for students focused on deep disciplinary knowledge problem solving, leadership, communication and interpersonal skill, and personal health and wellbeing.
- Creating a collaborative environment open to the free exchange of ideas, where research, creativity, innovation and entrepreneurship can flourish.
- Ensuring individuals can achieve their full potential
- To impact society in a transformative – regionally, nationally and globally by engaging with partners outside the traditional border of the University campus.



## SECTION - 2

### 2. CODE OF CODUCT

#### 2.1. VICE-CHANCELLOR

The Vice-Chancellor Shall

1. Ensure faithful observance of the provisions of the Act, the statutes and the ordinances and shall, without prejudice to the powers of the Chancellor, possess all such powers as may be necessary on that behalf;
2. Be responsible for the maintenance of discipline in the University.
3. Have the powers to convene, meetings of the authorities of the university & committee of which he is the Chairman.
4. Have the rights to attend & speak in meetings of any other Authority or body of the University but not entitled to vote unless he is the member of their Body.
5. Delegate such powers as he may deem necessary to any other staff/faculty of the University.
6. Exercise such powers & performs other function that may be specified by the ordinance.
7. The Vice Chancellor shall adhere to following principles to maintain standards in public life.
  - Selflessness
  - Objectivity
  - Accountability
  - Openness
  - Leadership.
8. The Vice Chancellor shall uphold core values accepted by the University as mentioned & listed below
  - Integrity
  - Honesty
  - Respect
  - Innovation
  - Excellence
  - Service
  - Hospitality
  - Freedom of Thought and Expression
9. The actions of Vice Chancellor should promote and protect the good reputation of the University, and the trust and confidence of those with whom it deals.

