

HR GROUP

Course: Organizational Change and Intervention Strategies
Credit: 2:
Last Submission Date: April 30 (for January Session)
October 31, (for July session)

Max. Marks:-30
Min. Marks:-12

Note:-attempt all questions.

- Que.1 Briefly explain the different varieties of changes that are facing the business world today.
- Que.2 How do planned internal forces of changes differ from unplanned internal force? Discuss in relation to some real life situations.
- Que.3 Discuss the advantages and disadvantages of using an internal change agent to bring about effective change in an organization?
- Que.4 Briefly explain the elements that require attention in the diagnostic process.
- Que.5 Briefly explain some of the functional competencies of an OD practitioner.
- Que.6 How do organisations try to win over their competitors? Identify and discuss the key factors to bring about effective changes in organisations.
- Que.7 What do you understand by organisation development? Why is organisation Development necessary?
- Que.8 What do you mean by OD intervention and how does it fit into the organisation development process? What are the key considerations while deciding on an intervention?
- Que.9 What are the major trends in the business environment which are going to be encountered by the organisation in the future?
- Que.10 Short notes on :-
- (1) Classification of OD interventions
 - (2) Ethics in OD
 - (3) Models of change