

HR GROUP

Course: Human Resource Planning and Development

Credit: 2

Last Submission Date: April 30 (for January Session)

October 31, (for July session)

Max. Marks:-30

Min. Marks:-12

Note:-attempt all questions.

- Que.1 What do you mean by human resources development? Discuss the role and Significance of HRD.
- Que.2 Briefly explain the structure of HRD system?
- Que.3 Briefly explain the principles for functioning of HRD system of an organisation. What are the important roles of HRD manager?
- Que.4 What do you mean by manpower planning? What are the activities involved in Manpower planning?
- Que.5 Briefly explain the different models of macro –level manpower planning.
- Que.6 Briefly explain the importance of human resource planning process for Indian Organisation. Also explain different stages of human resource planning?
- Que.7 What do you understand by succession planning? Enumerate the steps involved in Succession planning?
- Que.8 Briefly explain the roles of appraisal in performance management. Also explain the Types and method of performance appraisal.
- Que.9 What do you mean by human resource information system? Briefly explain the Purpose and objective of HRIS in an organisation.
- Que.10 Short notes on :-
- (1) HR Audit
 - (2) HR managers as change agents
 - (3) Employee Retention