

## HR GROUP

Course: Legal Framework Governing Human Relation

Credit: 2:

Last Submission Date: April 30 (for January Session)

October 31, (for July session)

Max. Marks:-30

Min. Marks:-12

Note:-attempt all questions.

Que.1 What do you mean by industrial relation. Discuss different approaches of industrial relation.

Que.2 Briefly explain industrial relation trends in India.

Que.3 What do you know about India trade union movement in India? Explain in detail.

Que.4 What do you understand by trade unions? Discuss the different theories of trade Union.

Que.5 Briefly explain strength and weakness of trade Unions.

Que.6 Explain the different authorities for settlement of industrial disputes?  
Are they effective today?

Que.7 What is strike and lockout? Should the workers be paid for illegal strike?

Que.8 What do you understand by collective bargaining? Discuss the principles of Collective bargaining.

Que.9 What are the main provisions of the industrial disputes act, 1947 ? Briefly explain.

Que.10 Short notes on:-

- (1) Role of collective bargaining in India
- (2) Factories Act , 1948
- (3) Work man' s compensation Act , 1923
- (4) The payment of wages Act , 1936